

Leadership Development in partnership with



Transform

### About this programme

This bespoke programme is designed for teams - helping to align your people behind one goal.

This programme is designed to meet your organisation's needs - as well as the individual leadership development requirements of each team member. You will build a high performing team based on trust, commitment, accountability and a shared vision.

### What you gain



**Build a high performing team** based on trust, commitment, accountability, shared vision and valued diversity



Be prepared to lead your organisation through **uncertainty**



Increased **focus on organisational goals**



**Enhance individual** senior leaders' capability

### Course content



### Your commitment

- Participation in six 2-hour virtual or in-person sessions over four months together with your team members
- Completion of work between sessions using the online Resilient Leaders Development Programme (RLDP™)

## Course structure

	Assessment	Discovery	Challenge	Completion
	Month 1 (one session)	Month 2 (two sessions)	Month 3 (two sessions)	Month 4 (one session)
Session content	Establish situation and organisational objectives	Team discovery of strengths and development areas  Commitment to actions to improve team performance	Customised RLE™ exercises to develop in most challenging areas  Use of appropriate tools to maximise progress	Impact analytics and discussion on organisational performance  Individual Commitments
Individual learning	Complete RLA® Self and Feedback assessments	Engage with RLDP™  Review in team meetings	Engage with RLDP™  Reassess RLA®  Review in team meetings	Continue RLDP™  Review in team meetings

RLE™ - Resilient Leaders Elements

RLDP™ - Resilient Leader Development Programme

RLA™ - Resilient Leaders Assessment



The  
Consultation  
Institute

If you are interested in finding out more about this, or any other Leadership Programme, please get in touch with our Account Management team.

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